

NORTH COUNTY REGIONAL FIRE AUTHORITY

COMMISSIONERS MEETING

FEBRUARY 11, 2015

MEETING MINUTES

CALL TO ORDER

The following attendees were present:

All Commissioners are present.

This meeting was recorded for reference only. The meeting was called to order at 16:00.

APPROVAL OF AGENDA: Moved to approve the agenda. Motion was seconded and approved.

APPROVAL OF CONSENT AGENDA: Commissioner moved to approve the agenda and motion was seconded.

OLD BUSINESS: Executive Assistant Search Status: Today were able to replace #1 position. Swearing in will be at our next Commissioner's meeting February 25th. Person's name is Anna Heinritz. She has 7 years of experience with Mukilteo Fire and an Engineering Degree from Cal. Berkley. She lives in north Seattle. She has a large background in finance. She will start work on March 2, 2015.

Run cards and Snow packs we are not able to do right now. Part-time change of schedule accurately done by March 1st, 2015. Operating Chief or Chief Cermak can do new transfer by June 9, 2015. Any certified individual can also do.

NEW BUSINESS: None

CHIEFS REPORT:

Chief Cermak met with Rich Davis several times regarding employee issues. We will be changing to a new system for direct deposit for all employees.

Chief also met with City of Stanwood regarding hazardous and multiple events. At this point they are not going to notice us unless different between police model and We don't need to be at meeting moving not necessary.

You have probably noticed we have changed things around a bit here. The captain's office is now at ground level. This allows us a faster response time and reaction time. The Chiefs office is now where the small conference room was and the small conference room is now where the Chiefs was adjoining the administrative office. This can be utilized by switching if needed. The Captain's office will now be the new executive's office. The City of Stanwood has approved this change and the counsel is next to ratify this proposal. I want to thank the crews for their outstanding job in accomplishing this job.

BC February 12th. Provide 90 days notice to respond. Utilize lead time as process stays the same. MTM process for both moving forward and move into skilled assessment center in Arlington.

Should there be any opening, acting list. 6 month mark.

Veted through. Help our Chief. Met with labor group. Long term, issued tomorrow. One temp was hired. We replaced Shirley by moving forward and were able to get a higher skilled person at a lower cost by not going through a Temp Agency.

Operation change by Battalion Chief Johnston. Scheduled by BC office. BC Smith and Captain interviewed. Hiring paying 4 turnouts. Start to build with objective outcome tested with success. Per Chief – doing a test together the challenge is with District and City becomes more challenges and successes. Arlington has come across a 40,000 square building that has not been used. Arlington crews are utilizing this temporary training ground. Our personnel will benefit from working with other Crews. Building is located closer to us. The training will be for 6 weeks, a full academy. We will have one of our people there one day and next one of their people will be at our site.

Mathis Group was here. Lis and AJ great asset. Mathis Group conducted individual interviews and they had great things to say.

BC and Captain invited for long term strategies.

Meeting closed with Executive Board meeting session to follow.

Anna Heinrichs, Executive Assistant. Position approved, starting March 2, 2015

March 1st