



North County Regional Fire Authority Board of Commissioners

MID-YEAR RETREAT / WORK SESSION

June 27, 2024 | 12:00PM – 5:00PM

NCRFA Training Center | 29814 Old HWY 99 N. | Stanwood, WA 98292

DISCUSSION ITEMS	TOPICS	LEAD PRESENTER	Attachments
7-YEAR STRATEGIC BUDGET & TOTAL REWARDS PHILOSOPHY (Benefits & Pay)	<ul style="list-style-type: none"> Key elements Considerations for amending historical philosophy and programs Benchmarks, Compensation Committee topics 	Randy Krumm, Fin. Dir. Allison Jubb, HR Dir. John Cermak, Fire Chief	
LEVY LID LIFT	<ul style="list-style-type: none"> Timing Education / Message RFA Annexation Plan Progress 	John Cermak, Fire Chief Randy Krumm, Fin. Dir.	
CAPITAL FACILITIES / EQUIPMENT PLAN	<ul style="list-style-type: none"> Progress Needs Outcome expectations 	Doug ten Hoopen, AC Support Services	
STRATEGIC PLAN UPDATE	<ul style="list-style-type: none"> Progress 2025 update? CPSE or, other 	John Cermak, Fire Chief	<ul style="list-style-type: none"> See attachment
DEPLOYMENT MODEL	<ul style="list-style-type: none"> Mutual Aid Policy Staffing 	John Cermak, Fire Chief Dave Kraski, DC Operations	<ul style="list-style-type: none"> See attachment See attachment
BOARD MEETING LOCATION	<ul style="list-style-type: none"> Technical and logistic aspects Livestream status update 	John Cermak, Fire Chief	