

NORTH COUNTY REGIONAL FIRE AUTHORITY  
COMMISSIONERS MEETING  
November 13, 2024  
4:00 pm  
Station 99 – 8117 267<sup>th</sup> St NW - Stanwood, WA 98292  
Live Stream Viewing at <https://www.youtube.com/@ncrfa>

**AGENDA**

- I. CALL TO ORDER
  - a. Roll Call Attendance
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC AND EMPLOYEE COMMENTS
- IV. IAFF LOCAL 3438 REPORT
- V. APPROVAL OF AGENDA
- VI. EXECUTIVE SESSION - *The Board has planned for an executive session to discuss labor negotiations pursuant to RCW 42.30.140(a), AND to discuss with legal counsel legal risks of a proposed action or current practice pursuant to RCW 42.30.110(i).*
- VII. APPROVAL OF CONSENT AGENDA
  - a. [Budget Workshop 10222024 Minutes](#)
  - b. [10222024 Regular Meeting Minutes](#)
  - c. [10282024 Special Meeting Minutes](#)
  - d. [10312028 Special Meeting Minutes](#)
  - e. [General Fund Accounts Payable](#) Check #'s 125470-125551 in the amount of \$606,344.20.
  - f. [October Payroll](#)
- VIII. QUARTERLY DIVISION PRESENTATION – Operations, presented by Deputy Chief, Dave Kraski  
*[Presentation](#) only, no action*
- IX. PUBLIC HEARING – 01
  - a. Proposed Resolutions
    - i. [Resolution 11132024-01 – Property Tax](#)
    - ii. [Resolution 11132024-02 – EMS Tax](#)
- X. UNFINISHED BUSINESS
  - a. [Proposed MOUs](#) –  
New Administrative Captain and MSO Captain Classifications - **proposed action**  
– *presented by Human Resources Director, Allison Jubb*
  - b. Non-Represented Compensation Study Project Update – Director Jubb
- XI. NEW BUSINESS

- a. [Proposed Property Tax and EMS Tax Resolutions](#) – *discussion only, no action*

XII. CHIEF'S REPORT

XIII. BOARD DISCUSSION – COMMISSIONER COMMENTS

- a. Meeting Dates and Holiday Schedule Considerations
  - i. 11/27 (day before Thanksgiving)
  - ii. 12/25 (Christmas Day)

XIV. GOOD OF THE ORDER

XV. ADJOURNMENT