

## North County Regional Fire Authority

# COMMISSIONER'S MEETING

Hybrid

November 30, 2022 4:00pm

#### **CALL TO ORDER**

The following attendees were present:

**COMMISSIONERS** 

Greg Oakes Excused
Jan Iverson, Appointed Temporary Chair

Judy Williams Ric Cade Excused Larry Longley

Rob Johnson Excused

Marilyn Oertle Debora Nelson Barb Tolbert

Meeting called to order at 4:00 pm

EMPLOYEE AND PUBLIC COMMENTS

N/A

FIRE AUTHORITY STAFF

John Cermak, Fire Chief Dave Kraski, Deputy Chief

Chris Dickison, Assistant Fire Chief Katie Casey, Human Resources Manager

Randy Krumm, Finance Director Jenn Baxter, Admin Asst 2

Doug ten Hoopen, AC Support Services

Steve Goforth, AC Fire Marshal

MOTION TO APPROVE AGENDA WITH AMENDMENT TO INCLUDE RECOMMENDATIONS FROM THE COMPENSATION COMMITTEE REGARDING SALARY INCREASES FOR NON-REPRESENTED STAFF

1<sup>st</sup>: Commissioner Tolbert 2<sup>nd</sup> Commissioner Williams

**Discussion:** none

**APPROVED:** Unanimous

#### MOTION TO APPROVE CONSENT AGENDA

- Presentation of General Fund Accounts Payable Check #'s 122377 122455 in the amount of \$245,117.74.
- Presentation of General Fund Payroll for November 30, 2022, in the sum of \$1,150,929.67.
- Support Services Report
- Community Risk Reduction Report

1<sup>st</sup>: Commissioner Oertle 2<sup>nd</sup> Commissioner Nelson

**Discussion:** none

APPROVED: Unanimous

MOTION TO APPROVE MINUTES FROM NOVEMBER 9, 2022 REGULAR MEETING

1<sup>st</sup>: Commissioner Oertle 2<sup>nd</sup> Commissioner Williams

**Discussion:** none

**APPROVED:** Unanimous

MOTION TO APPROVE MINUTES FROM NOVEMBER 9, 2022 SPECIAL MEETING

1<sup>st</sup>: Commissioner Williams 2<sup>nd</sup> Commissioner Tolbert

Discussion: none



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**APPROVED:** Unanimous

#### **UNFINISHED BUSINESS**

Transport Waiver Request was presented for a second review.

## MOTION TO APPROVE TRANSPORT WAIVER REQUEST

1<sup>st</sup>: Commissioner Oertle 2<sup>nd</sup> Commissioner Williams

**Discussion:** none

**APPROVED:** Unanimous

Commissioner Tolbert provided the Board with additional information regarding a 360 Fire Chief Evaluation. The City of Arlington used Spidergap.com in the past for the City of Arlington Administrator. Pros and Cons were discussed.

#### MOTION TO TABLE THE DISCUSSION ON THE FIRE CHIEF EVALUATION

1<sup>st</sup>: Commissioner Longley 2<sup>nd</sup> Commissioner Oertle

**Discussion:** This will be brought to the December 14<sup>th</sup> meeting agenda

**APPROVED:** 

Randy Krumm presented the first reading of Budget Resolution 12142022-01 and 2023 Proposed Budget summary.

Assistant Chief Kraski presented details of conducting a compensation study for non-represented Administrative Staff.

#### MOTION TO PROCEED WITH THE COMPENSATION STUDY

1<sup>st</sup>: Commissioner Tolbert 2<sup>nd</sup> Commissioner Williams

**Discussion:** none

**APPROVED:** Unanimous

#### **NEW BUSINESS**

Matt Hickman presented a Community Resource Paramedic Program Showcase.

Chief Jason Fuller from Public Consulting Group (PCG) gave a Cost of Service Presentation.

Randy Krumm provided the October Finance Report.

#### CHIEF'S REPORT

The training center development continues. The Stanwood High School donated classrooms are set and together, with some water damage repair occurring from the extended storage.

Chief Cermak and Deputy Chief Kraski have been visiting each of the stations and distributing badges as the last piece of the uniform unification. The Board has jackets and their badges will be delivered soon.

The Labor Management committee has met several times to discuss opportunities.



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Chief Cermak and Eric Quinn have worked on several of the contract district issues in preparation for contract negotiations. We have reached out and requested to meet with each of them individually in December and January if necessary.

### **IAFF LOCAL 3438 REPORT**

None

#### **BOARD DISCUSSION – COMMISSIONER COMMENTS**

Commissioner Longley thanked Chief Goforth and Chief ten Hoopen for their detailed reports.

## GOOD OF THE ORDER

VFIS sent a thank you note to NCRFA

MOTION TO ADJOURN at 5:51 pm

1<sup>st</sup>: Commissioner Oertle 2<sup>nd</sup> C

**Discussion:** none

**APPROVED:** Unanimous

2<sup>nd</sup> Commissioner Nelson

DocuSigned by:

Janet Iverson

Jan Iverson

**Interim Board Chair** 

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Junn Baxtur Jenn Baxter

**Interim Board Secretary**