

North County Regional Fire Authority

COMMISSIONER'S MEETING via ZOOM July 28, 2021 4:00pm

CALL TO ORDER

The following attendees were present:

COMMISSIONERS Greg Oakes, Chair Jan Iverson Judy Williams Excused

Ric Cade

Larry Longley, Vice-Chair

Rob Johnson

FIRE AUTHORITY STAFF

John Cermak, Fire Chief

Don Bartlett, Assistant Fire Chief Mike Makela, Assistant Fire Chief Katie Casey, Board Secretary Randy Krumm, Finance Manager Kayley Mizell, Administrative Assistant Doug ten Hoopen, Temp. Project Manager

Meeting called to order at 4:00 pm

EXECUTIVE SESSION

The Board went into executive session to review contracts of employment, performance of a public employee, collective bargaining issues and negotiations, as well as to discuss potential litigation pursuant to RCW 28A.405.210, 42.30.10(1)(g), 42.30.140, and 42.30.110(1)(i) and expected it to last 1 hour. Executive Session was extended until 5:45pm with direction given with regard to the potential litigation and the following motions:

MOTION TO APPROVE the 2024 COLLECTIVE BARGAINING AGREEMENT WITH MOA, ADDENDA AND APPENDICES AS WELL AS MODIFICATIONS TO ARTICLE 28.4 AND NEW ARTICLES 44.2 AND 44.3

1st: Commissioner Longley

DISCUSSION:

APPROVED: Unanimous

2nd: Commissioner Johnson

MOTION TO APPROVE PAY INCREASE FOR IAN WILSON TO STEP 2 IN ORDER TO RECOGNIZE THE APPRORPATE NUMBER OF HOURS TO ACHIEVE HIS GOALS

1st: Commissioner Cade

2nd: Commissioner Johnson

DISCUSSION:

APPROVED: Unanimous

MOTION TO ALLOW THE FIRE CHIEF TO HIRE AN EVT MECHANIC ASSISTANT CONSISTENT WITH THE PAY RANGE PRESENTED

1st: Commissioner Cade

2nd: Commissioner Johnson

DISCUSSION:

APPROVED: Unanimous

EMPLOYEE and PUBLIC COMMENTS

Public comments regarding the 5G tower at Station 97 were received from several members of the public. There was one other public comment stating his desire to have our meeting streamed via YouTube.

APPROVAL OF AGENDA

1st: Commissioner Cade

2nd Commissioner Johnson

2nd Commissioner Johnson

DISCUSSION:

APPROVED: Unanimous

APPROVAL OF CONSENT AGENDA

1st: Commissioner Longley

DISCUSSION:

APPROVED: Unanimous

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APPROVAL OF JULY 14, 2021 MINUTES

1st: Commissioner Cade

2nd Commissioner Longley

DISCUSSION:

APPROVED: Unanimous

OLD BUSINESS

Doug ten Hoopen provided an update on the Training Center.

NEW BUSINESS

MOTION TO APPROVE THE FOLLOWING:

- ✓ Fire Marshal Investigation Services
- ✓ Fire Suppression Airport
- ✓ Master Bill of Sale Station 48
- ✓ Lease Assignment Station 48
- ✓ Transitional Issues
- ✓ Use Agreement Station 46
- ✓ Master Bill of Sale
- ✓ Use Agreement Station 48

1st: Commissioner Johnson

2nd: Commissioner Cade

DISCUSSION: These documents have been vetted by both the Arlington Attorney, Steve Peiffle as well as NCRFA's attorney Rich Davis.

APPROVED: Unanimous

Chief Makela provided the 2nd quarter Community Risk Reduction report.

MOTION TO APPROVE THE FIRE ACCREDITATION AND PREDICTIVE SOFTWARE PROGRAM PURCHASES

1st: Commissioner Johnson

2nd: Commissioner Longley

DISCUSSION:

APPROVED: Unanimous

CHIEFS REPORT

The trial with Brittany Miller is complete. The jury found in favor of NCRFA. Our attorney Don Austin will be at the next meeting to answer any questions.

The RFA Committee met for the final meeting. Much appreciation for all of the work conducted to get to this point. A special thank you to Katie and Randy for all of their extra work to date.

Many meetings and much work has been completed on HB1310. This bill placed mandates on police agencies and their handling of minors, mental health, alcohol and drug patients, and suicidal patients, all of whom often create safety issues for Fire/EMS. The county Force Protection and Fire/Police Tac are working together, unified, to address the new norm and what will or will not happen on these calls procedurally. It appears the legislature reacted to current climates by passing a bill without thinking through all of the issues that affect the end users. EMS has a Duty to Act but the WAC code 296-305-01509 requires management to insure a safe and healthful work environment. EMS doesn't have the tools and training to make a scene safe and the new house bill doesn't allow Police to make the scene safe.



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Much work has been completed on the new CBA. A big thank you to James Trefry for all of his work taking us into the home stretch.

I met with the incoming Stanwood Mayor Sid Roberts, who is uncontested. We had a great discussion and I look forward to working with him as we move forward.

Staff workspaces are changing and a lot of work is being done to facilitate the changes. Thank you to Capt. Rice and crew, as well as Doug ten Hoopen, for the assistance at Station 99. Thank you to Lt. E. Johnson for assisting with the move of Katie Casey to Station 97. The carpet and paint of the offices were completed at Station 97 to facilitate the move. Thank you, AC Bartlett, Kayley Mizell, and Station 97 personnel, for the work in preparation. It looks great! The new copier arrived and is in full operation.

I attended the first in person Rotary meeting that was well attended by members at Josephine.

COMMITTEE REPORTS

N/A

CORRESPONDENCE

N/A

GOOD OF THE ORDER

We received a grant from Medic One Foundation for EMS mannequins.

ADJOURNMENT - Motion to adjourn at 6:40pm

1st: Commissioner Johnson 2nd Commissioner Cade

Discussion:

APPROVED: Unanimous

| DocuSigned by: | DocuSigned by: |
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| Grez Oakes | katie Casey |
| Greg Oakes | 420E14579521410 Katie Casey |
| Board Chair | Board Secretary |